

organizations demonstrated through accountable management practices,

1. *Welcomes* the continuing efforts of the Secretary-General to improve the status of women in the Secretariat and, in particular, the action programme and work plans set out in the report of the Secretary-General on the improvement of the status of women in the Secretariat,⁷⁵ and his providing all necessary assistance for the effective carrying out of all these tasks;

2. *Takes note* of the Secretary-General's decision to reappoint during the biennium 1986-1987, on a temporary basis, a Co-ordinator for the Improvement of the Status of Women in the Secretariat of the United Nations;

3. *Requests* the Secretary-General to take the necessary measures to increase the number of women in posts subject to geographical distribution with a view to achieving, to the extent possible, an overall participation rate of 30 per cent of the total by 1990, without prejudice to the principle of equitable geographical distribution of posts;

4. *Reiterates* that the functions of the Co-ordinator should not duplicate those of the Office of Personnel Services and stresses that the latter Office shall continue to exercise overall responsibility and implement all directives of the General Assembly and policies of the Secretary-General on personnel matters, including the implementation of all policies on the improvement of the status of women in the Secretariat, in particular the action programme and work plans set out in the report of the Secretary-General;⁷⁵

5. *Requests* the Secretary-General to report to the General Assembly at its forty-first session on the progress made in implementing the action programme and relevant resolutions of the General Assembly;

6. *Reiterates its request* to Member States to continue to support the efforts of the United Nations and the specialized agencies and related organizations to increase the proportion of women in the Professional category and above by, *inter alia*, nominating more women candidates.

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RESPECT FOR THE PRIVILEGES AND IMMUNITIES OF OFFICIALS OF THE UNITED NATIONS AND THE SPECIALIZED AGENCIES AND RELATED ORGANIZATIONS

The General Assembly,

Recalling Articles 100 and 105 of the Charter of the United Nations,

Reaffirming its previous resolutions, in particular resolution 39/244 of 18 December 1984,

Reiterating the obligation of the staff in the conduct of their duties to observe fully the laws and regulations of Member States,

1. *Takes note with concern* of the report submitted to the General Assembly by the Secretary-General on behalf of the Administrative Committee on Co-ordination;⁷⁶

2. *Deplores* the increasing number of cases involving the abduction and detention of United Nations officials,

experts and military personnel by armed groups and individuals;

3. *Calls upon* all Member States that currently have United Nations officials under arrest or detention to review these cases and to co-ordinate efforts with the Secretary-General to resolve each case with all due speed;

4. *Calls upon* the staff of the United Nations and the specialized agencies and related organizations to comply with the obligations resulting from the Staff Regulations and Rules of the United Nations, in particular regulation 1.8, and from the equivalent provisions governing the staff of the other agencies;

5. *Calls upon* the Secretary-General, as chief administrative officer of the United Nations, to continue personally to act as the focal point in promoting and ensuring the observance of the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations, and to take all necessary measures to implement the mandates of the General Assembly as reflected in paragraphs 7 and 8 of resolution 39/244.

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40/259. Joint Inspection Unit

The General Assembly,

Taking note of the report of the Joint Inspection Unit on its activities during the period 1 July 1984 to 30 June 1985,⁷⁷ the work programme of the Unit for 1985⁷⁸ and the report of the Secretary-General on the implementation of the recommendations of the Unit,⁷⁹

Recalling its resolution 39/242 of 18 December 1984,

Convinced that the reports presented by the Joint Inspection Unit should receive adequate attention,

Recalling further the role of the Joint Inspection Unit as contained in article 5 of its statute,⁸⁰

1. *Emphasizes* that, in carrying out its function, the Joint Inspection Unit shall fully respect the mandates, resolutions and decisions of the General Assembly and of the legislative organs of the other participating organizations;

2. *Requests* the Joint Inspection Unit, in accordance with its statute, to include in its reports on organizations, whenever appropriate, an evaluation of the programmes and activities of the organizations;

3. *Requests* the Joint Inspection Unit, in presenting its reports, to observe the established procedures as provided for in article 11, paragraph 2, of its statute;

4. *Decides* that each report submitted by the Joint Inspection Unit during the year, along with the comments of the Secretary-General, will be considered under the appropriate agenda item of the General Assembly;

5. *Invites* United Nations organs, after considering reports of the Joint Inspection Unit and the related comments of the Secretary-General, to submit to the General Assembly the results of their review;

6. *Invites* the Joint Inspection Unit to evaluate the results of its activities and to report thereon to the General Assembly at its forty-second session.

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⁷⁵ A/C.5/40/30, sects. III.B and IV.

⁷⁶ A/C.5/40/25.

⁷⁷ Official Records of the General Assembly, Fortieth Session, Supplement No. 34 (A/40/34).

⁷⁸ A/40/L37.

⁷⁹ A/40/655 and Corr.1.

⁸⁰ Resolution 31/192, annex.