Sixty-ninth session
Agenda item 113 (g)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the Joint Inspection Unit

Note by the President of the General Assembly

1. As indicated in paragraph 6 of the note by the Secretary-General of 27 March 2014 (A/69/106), the General Assembly will need to fill the vacancies that will arise upon the expiry of the term of office of Messrs. Cihan Terzi (Turkey), Gérard Biraud (France), Papa Louis Fall (Senegal) and István Posta (Hungary) in December 2015.

2. In accordance with the procedures described in article 3, paragraph 1, of the statute of the Joint Inspection Unit and pursuant to General Assembly resolution 61/238, the President of the General Assembly, at the 55th and 80th plenary meetings, on 18 November 2014 and 26 February 2015, respectively, having consulted Member States and having drawn up a list of countries from among the Group of African States, the Group of Eastern European States and the Group of Western European and other States, requested Canada, Germany, Morocco and Romania to propose candidates (see annexes I-IV) to serve for a period of five years beginning on 1 January 2016.

3. The candidates, in accordance with paragraph 7 of General Assembly resolution 59/267, should have experience in at least one of the following fields: oversight, audit, inspection, investigation, evaluation, finance, project evaluation, programme evaluation, human resources management, management, public administration, monitoring and/or programme performance, in addition to knowledge of the United Nations system and its role in international relations.

4. The President of the General Assembly has held the consultations described in article 3, paragraph 2, of the statute of the Joint Inspection Unit, including consultations with the President of the Economic and Social Council and with the Secretary-General in his capacity as Chair of the United Nations System Chief Executives Board for Coordination. The replies received from the President of the Economic and Social Council and from the Secretary-General to identical letters addressed to them on 26 February 2015 by the President of the Assembly are attached (see annexes V and VI).
5. Having completed the required consultations, the President of the General Assembly has the honour to submit to the Assembly the following candidates for appointment as members of the Joint Inspection Unit for a five-year term beginning on 1 January 2016 and expiring on 31 December 2020:

- Mr. Jeremiah Kramer (Canada)
- Ms. Gönke Roscher (Germany)
- Ms. Aicha Afifi (Morocco)
- Mr. Petru Dumitriu (Romania)
Annex III

Note verbale dated 31 October 2014 from the Permanent Representative of Morocco to the United Nations addressed to the Secretary-General of the United Nations

The Permanent Mission of the Kingdom of Morocco to the United Nations presents its compliments to the Office of the Secretary-General of the United Nations, and has the honour to inform that the Government of the Kingdom of Morocco has decided to maintain the candidature of Mrs. Aicha Afifi to the Joint Inspection Unit (JIU) at the elections to be held in New York on 10 November 2014.

The Government of the Kingdom of Morocco is confident that with her extensive qualifications, competence and strong expertise, Mrs. Afifi will make a substantial contribution to the important work of the JIU.
Attachment

Aicha Afifi (Morocco)*

• Former member of the Advisory Committee on the Administrative and Budgetary Questions of the United Nations, New York

• Former Deputy Chief of Mission, at the Embassy of the Kingdom of Morocco, Washington D.C.

• Former charge d’Affaires a.i interim, at the Permanent Mission of the Kingdom of Morocco to the UN, New York

• Former Chair of G77 and China, Fifth committee of the GA

Executive summary

Mrs. Aicha Afifi, Minister Plenipotentiary, is a senior diplomat who has served as a highly ranked public servant in many ministries including the Ministry of Foreign affairs in Morocco for many years. She has extensive professional and academic experience in Morocco and the United States including 38 years in public administration, management, diplomacy, research, feasibility studies, project management, teaching, international development and gender issues. She has participated in many international conferences, summits and sessions of the United Nations General Assembly.

She is fluent in French, Arabic and English, plus other dialects.

Professional experience in the UN: (1998-2011)

January 2009-December 2011

Minister Plenipotentiary, Member of the ACABQ

Mrs. Aicha Afifi was elected by the United Nations General Assembly in November 2008 as a member of the Advisory committee on Administrative and Budgetary Questions for a three-year term.

During her mandate, she participated actively in the major functions of the committee, which are:

• to examine and report on the budget submitted by the Secretary General to the General Assembly;

• to advise the General Assembly concerning any administrative and budgetary matters referred to it;

• to examine on behalf of the General Assembly the administrative budgets of the specialized agencies and proposals for financial arrangements with such agencies, and to consider and report to the General Assembly on the auditors reports on the accounts of the United Nations and of the specialized agencies.


* Curricula vitae are issued without formal editing.
She participated in the debate concerning the reform of the UN administration of justice and all Human resources issues including training, mobility and methods of appraisal.

In June 2008, she was awarded a certificate of “Ambassador for Peace” by the International leadership Conference for Peace “held in South Korea (Seoul);

In addition, she was offered many honorary citizen certificates and awards from American officials, NGOs and Moroccan-Americans Organizations living in the USA.

**January 2005-January 2009**

*Minister Plenipotentiary at the Embassy of the Kingdom of Morocco*

*Deputy Chief of Mission*

Represented the Ambassador in many official events acting as Chargé d’Affaires;

Responsible for managing administrative, budgetary, and political issues of the Embassy;

Reorganized and coordinated all the Embassy’s activities including policy matters.

Created a task force among the Embassy’s diplomats;

Supervised and monitored implementation of the Embassy’s policy plan;

Organized many briefings on Moroccan reforms and achievements for the American institutions and Moroccan-American NGOs;

Organized seminars and conferences in partnership with universities and think tanks;

As a member of the Arab Ambassador council, she participated in the formulation and the implementation of the program of work as well as in all activities and meetings organized by the Arab League.

*Minister Counsellor in charge of political affairs*

Dealt with issues of interest common to Morocco and the United States;

Promoted the Moroccan democratic reforms within the Congress and human rights NGOs as well as academic Institutions and think tanks;

Promoted the Free trade Agreement (USA/MOROCCO) within concerned institutions and groups;

Represented Morocco in many events held in Washington, D.C. And other States.

**October 1998-August 2004**

*Permanent Mission of the Kingdom of Morocco to the United Nations*

Mrs. Afifi, Minister Plenipotentiary, carried out several responsibilities and held different positions within the main Committees of the United Nations General Assembly, Economic and social council as well as within the regional and political groups;

She had been charge d Affairs par Interim several times.
January 2003-January 2004

Chair of the Group of 77 and China (133 Countries+China) at the 5th Committee

Planned and organized the Group of 77 and China work;

Coordinated the group of G 77 countries’ positions in all common topics;

Created and supervised working groups in charge of studying and analyzing the budget for the biennium 2004-2005;

Prepared statements made on behalf of the group of 77 before the Fifth Committee and the General Assembly;

Coordinated negotiations of three regional groups of the G 77 and China;

Represented the Group of 77 by negotiating on many issues on behalf of the group with the most important contributors to the United Nations budget such as:

United National biennial budget 2004-2005, reform of the budget planning cycle, assessment of the implantation of human resources reform, follow-up on the reform of pattern of conferences, reform of the Administrative Tribunal and some aspects of the key Peacekeeping Missions, in particular the budget;

Reviewed and examined the scale of assessment system;

Acted as a Mediator in conflicting situations within groups or countries.

October 1998-September 2002

Moroccan delegate to the Third Committee of the General Assembly

Monitored and participated in negotiation of all plans of action initiated by the Third Committee;

Dealt with many social and humanitarian issues: proposed, amended and negotiated several resolutions;

Prepared the Moroccan statements on social development, human rights, and rights of the child and the advancement of women;

Dealt with second committee and ECOSOC issues; including elections of countries to subsidiary bodies of ECOSOC or experts;

Participated in The preparatory process of the International Conferences; on HIV/Aids, Least developed countries, financing for development, the Special session on the right of the child.

Responsibilities within the intergovernmental bodies

Vice-Chair of the preparatory committee for the twenty-first Special Session of the General Assembly;

Vice-Chair of ad hoc committee of the twenty-first-Special Session of the General Assembly (Beijing+5);

Vice-Chair of the preparatory committee acting as the commission on women condition;
Chair of the working group in charge of finalizing chapters on Africa, international cooperation and globalization of the Action Plan of the World Summit for Social Development (Copenhagen+5);

Chaired like-minded group dealing with issues not coordinated by the group of 77;

Vice-Chair of the preparatory committee on the Second World Assembly on Ageing;

Chaired working group in charge of the political declaration of the Assembly;

Vice-Chair of the Second World Assembly on Ageing held in Madrid.

**Participation in seminars/training organized by the United Nations Institute for Training and Research (UNITAR), in collaboration with some other institutions**

Structure, drafting and adopting of the United Nations resolutions;

Public communication/interviews/press conference;

Global issues and challenges facing the United Nations: legal, humanitarian, and political perspectives organized by Columbia University Law School and UNITAR;

Member of panel on results-based budgeting, organized by the United Nations in partnership with the Australian and Switzerland embassies, Princeton, New Jersey;

Participated in a seminar on Humanitarian law organized by the Canadian government.

**Professional Experience in Morocco: (1974-1998)**

*Ministry of Foreign Affairs and Cooperation*

Senior Administrator in charge of the functioning of the under-secretariat dealing with the Moroccan community residing abroad;

Managed administrative and budgetary questions;

*Under-Secretariat of the Ministry of Foreign Affairs*

Administrator of Human Resources, Budgeting and Equipment;

Managed and planned the department’s budget;

Supervised and coordinated human resources tasks;

Negotiated the department budget within the appropriation committee of the Moroccan Parliament;

Taught management courses at private universities.

*Association for a Global Peace Conference (Tennessee, United States)*

Management consultant and planner;

Contributed to a peace proposal submitted to influential members of the United States Congress;

Taught principles of management at CPC College, Illinois, United States.
Ministry of Education: Administrator, Division of Legal Affairs and Research
Proposed new policy projects and submitted amendments to existing policies;
Prepared protocols for the international cooperation in teaching;
Planned and organized conferences and seminars on reform of government contracting.

Ministry of Public Works: Administrator, Head of Management Department
Coordinated and managed a reform project of the Ministry financed by the World Bank;
Coordinated internal and external administration activities;
Created project implementation and monitoring procedures and rules;
Member of technical committee in charge of implementing and evaluating the reform of the external services of the Ministry;
Created a directory of rules and regulations of the government contracting and accounting.

Ministry of Cooperation: Adviser to the Minister
Dealt with International Cooperation and Public Relations.

Ministry of Transportation: Head of Public Transportation Department
Acted several times as the interim Director;
Managed feasibility studies, authorization and licensing, planning and scheduling of public transportation;
Created the first directory of ground public transportation in Morocco;
Studied, analysed and prepared proposals for international ground transportation agreement with some EU countries;
Participated in negotiation of international ground transportation agreement with some EU countries;
Created directory of The National Commission jurisprudence on public transportation.

Ministry of Education: Coordinate Office of the General Secretary
Studied and analysed confidential reports addressed to the Minister by General Inspectors
Resolved problems relating to education;
Supervised and monitored implementation of new laws governing public contracting;

Educational background
Mrs. Afifi was educated in both Morocco and the United States;
She holds several degrees in different fields: law, management, economics, Public finance, government Contracting and politics from Moroccan University and Higher Institutes and American university.

**Research and publications**

Co-author of the women’s chapter, a worldwide project on women and politics funded by UNESCO and the Ford Foundation and published by Yale University Press, United States

Author of application of marketing approach such as Social marketing to family planning in Morocco;

Published several articles, inter alia: motivation, management by objectives; strategic planning applied to public policies.

**Seminars and conferences**

Seminar on conflicting resolution and Team work;
A panel member on ethics and public service, Morocco;
A panel member on internationalizing norms of management projects, Miami;
Seminar on the European Community’s affairs; Paris-Strasbourg-France;
The role of the Maghreb women’s NGOs in strengthening relationships among the Maghreb countries and fostering implementation of the signed agreements and conventions; Libyan Arab Jamahiriya;
Designed workshops for projects organized by the IDNS/Maghreb;
Communication workshops, networking activities and growth strategy for women’s enterprises Morocco;
Empowerment of women’s leadership; San Francisco;
Negotiation techniques for international development;
Colloquium on international trade;

**Speaker**

Importance of NGOs and civil society involvement in public affairs; New Jersey;
Micro credit as tool to develop small business; Morocco;
Family status in Morocco, Copenhagen, Denmark;
Social development, including grass-roots social groups, Morocco;
Fund-raising goals and techniques, case of St Jude Hospital Department of Development
Women and politics in Muslim countries: case of Morocco, Denmark;
Women’s civil rights according to the Muslim religion, Europe;
Arab women and development: case of Morocco; United States of America.
Memberships
Member of the Association of the American University Women, Washington DC;
Co-founder of the League of Executive Women in Public and Semi-Public Sectors, Morocco;
Co-founder of the Association of Women Enterprise, Casablanca;
Co-founder Alumni Association of the American Universities (United States-Morocco);
Alumni Association of Higher Institute of Management and Administration, Casablanca, Morocco.

Volunteer work
Organized workshops fund-raising for the Maghreb Heads of NGOs - Morocco;
Created cooperative and workshops for young professionals;
International volunteer for foreign families with children at St Jude Hospital, USA;
Counseled rural women on health care and family planning, Morocco;
Presented lectures on the role of women in social and economic development, Morocco;
Organized workshops for African businesses women; Casablanca, Morocco;
Organized weaving and embroidery projects generating incomes for poor women; Morocco.

Interviews
Moroccan radio station, Algerian, Libyan Arab Jamahiriya radio stations and television, Copenhagen newspapers and television, French media, United Nations Radio.

Travel
Mrs. Afifi visited many cities and villages in Europe, Africa, Asia and the Middle East as a speaker, panelist or member of the Moroccan delegation.
Annex V

Letter dated 26 March 2015 from the President of the Economic and Social Council addressed to the President of the General Assembly

I have the honour of writing to you in response to your letter of 26 February 2015, regarding consultations held with the Chairs of the regional groups to appoint members to fill the four vacancies on the Joint Inspection Unit that will occur on 31 December 2015.

I wish to inform you, in my capacity as President of the Economic and Social Council, as provided for in article 3, paragraph 2, of the statute of the Joint Inspection Unit and in accordance with paragraph 8 of General Assembly resolution 59/267, that I have reviewed the qualifications of the proposed candidates and I have the pleasure to inform you that I am in full agreement with the proposal to nominate the following candidates:

- Mr. Jeremiah Kramer (Canada)
- Ms. Gönke Roscher (Germany)
- Ms. Aicha Afifi (Morocco)
- Mr. Petru Dumitriu (Romania)

(Signed) Martin Sajdik
Annex VI

Letter dated 26 March 2015 from the Secretary-General in his capacity as Chair of the United Nations System Chief Executives Board for Coordination addressed to the President of the General Assembly

I have the honour to refer to your letter of 26 February 2015 regarding the proposed appointments to fill four vacancies in the Joint Inspection Unit which will occur on 31 December 2015.

In accordance with article 3, paragraph 2, of the statute of the Joint Inspection Unit, and following consultations with members of the United Nations System Chief Executives Board for Coordination, I have the pleasure to inform you that, in my capacity as Chair of the Chief Executives Board, I concur with the proposed appointment of Mr. Kramer (Canada), Ms. Roscher (Germany), Ms. Afifi (Morocco) and Mr. Dumitriu (Romania).

(Signed) BAN Ki-moon